



SOUTHERN HIGHLANDS CHRISTIAN SCHOOL

HIGH SCHOOL TEACHING POSITION

English Teacher

Years 7–12 | 0.6 to 1.0 FTE | Commencing January 2027

Southern Highlands Christian School is seeking a passionate, NESA-accredited English teacher to join our High School team. Applications are warmly welcomed from experienced teachers and from those earlier in their careers.

We are a Preschool to Year 12 co-educational day school offering nurturing, challenging, Christ-centred learning, set on seven acres on the outskirts of Bowral in the beautiful Southern Highlands. English at SHCS is where students learn to read the world closely and to write about it well - attentive to language, alive to story, and encouraged to think, argue and create with clarity, courage and conviction.

THE POSITION

Department	High School - English
Status	6 month contract, 0.6 to 1.0 FTE (negotiable for the right applicant)
Reporting	Head of High School
Award / Agreement	Remuneration, duties and conditions as per the School's applicable Award or Enterprise Agreement (or as revised)
Applications Close	4th September 2026

KEY REQUIREMENTS

- A committed Christian of evangelical persuasion, actively involved in a local church, and able to sincerely affirm the School's Statement of Faith.
- Suitably qualified and NESA accredited in NSW, with a genuine passion for Christian education.
- Qualified to teach English across Stages 4, 5 and 6; capacity to teach Stage 6 English Advanced or Extension is an advantage.
- Strong interpersonal and communication skills, and an understanding of the developmental, spiritual and emotional needs of adolescents.
- Competent with technology in teaching and learning and committed to your own ongoing professional learning.
- A commitment to a child safe culture, strong parent partnerships, staff devotions and the wider life of the school.
- A current Working with Children Check.

Ph: (02) 4861 1781 | Email: office@shcs.nsw.edu.au | Website: www.shcs.nsw.edu.au

Address: 22 Boardman Rd S, Bowral, NSW, 2575

Operated by Southern Highlands Christian School Association Ltd ABN 15 719 722 342



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KEY RESPONSIBILITIES

- Plan, deliver and evaluate engaging English programs across Stages 4, 5 and 6, compliant with NESA requirements and taught from a Biblical perspective.
- Teach Stage 6 English with academic rigour, preparing students well for the HSC and further study.
- Develop students' reading, writing and critical thinking across a wide range of texts, building confidence in written and spoken expression.
- Foster a positive, child safe classroom culture with clear expectations, differentiating learning and liaising with Learning Support so every student is appropriately supported.
- Implement quality assessment practices, monitoring student progress and reporting accurately and on time.
- Care pastorally for students so each is known, seen and loved; communicate with parents in line with school policy; and contribute to faculty planning and to the pastoral and co-curricular programs, including debating and public speaking.

CHILD SAFETY

At SHCS, child safety is inseparable from who we are. Our commitment that every student is known, seen and loved means building a culture where children are safe, listened to, and confident that any concern they raise will be taken seriously and acted upon.

The School complies with the Child Protection (Working with Children) Act 2012 and the NSW Child Safe Standards. Every staff member shares this responsibility: implementing our child safety policies, maintaining professional boundaries, promptly reporting any risk of harm, and modelling the care and respect we ask of our students. We seek to appoint people who welcome that responsibility.

WORK HEALTH AND SAFETY

The School is committed to a healthy and safe workplace. All staff must take reasonable care for their own safety and that of others, follow work health and safety policies and procedures, and participate in school safety by completing risk assessments and reporting hazards and incidents.

HOW TO APPLY

Please do not simply send a resume. Your application should include:

- The completed Application Form and Statutory Declaration, with the Statement of Faith signed.
- A cover letter addressing the Key Requirements and Key Responsibilities (no more than two pages).
- A CV (no more than two pages) with three referees, one of whom should be your Church Minister or Pastor.
- Copies of your qualifications, NESA accreditation and Working with Children Check number.

The Application Pack and role description are available at shcs.nsw.edu.au/join-us-as-a-teacher. Submit your application as a single PDF, saved as your full name, to hr@shcs.nsw.edu.au or by post to SHCS, PO Box 639, Bowral NSW 2576. Queries: SHCS Reception, (02) 4861 1781. *Applications are reviewed as received; the School may interview and appoint before the closing date.*